



National Association of Residential Property Managers

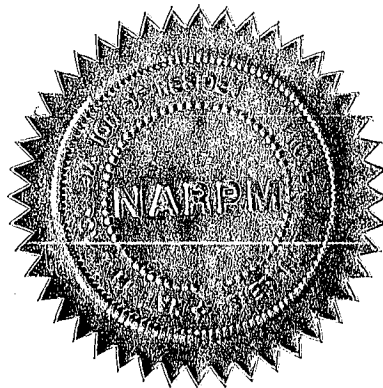
This Certifies that

**Eugene Richards**

is a MEMBER in good standing of the NATIONAL ASSOCIATION OF RESIDENTIAL PROPERTY MANAGERS and has pledged to abide by its Code of Ethics, Standards of Professionalism and Bylaws, and will conduct business accordingly, with sincerity and cooperation with fellow members.

*Betty Fletcher*  
President

Date: 07/08/2008



*Gail S. Phillips*  
Executive Director

Member Number: 842040399



National Association of Residential Property Managers

This Certifies that

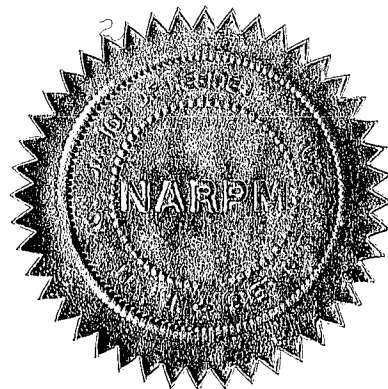
**Stephen Richards**

is a MEMBER in good standing of the NATIONAL ASSOCIATION OF RESIDENTIAL PROPERTY MANAGERS and has pledged to abide by its Code of Ethics, Standards of Professionalism and Bylaws, and will conduct business accordingly, with sincerity and cooperation with fellow members.

*Betty Fletcher*

President

Date: 07/08/2008



*Gail S. Phillips*

Executive Director

Member Number: 842040400